

WILLIAMS SELYEM



Harvest Internship 2010

Williams Selyem Wines

Williams Selyem is a small, ultra-premium winery in the Russian River Valley appellation of Sonoma County. We produce approximately 14,000 cases annually of hand-crafted, world-class Pinot noir, Zinfandel, Chardonnay, as well as Port from traditional Portuguese varieties and a small amount of botrytised Gewurtztraminer. The fruit with which we work is extraordinary and, although we have a wealth of excellent tools, most of its processing is done by hand, its movement by gravity (or buckets in the case of red pomace), all in 2 to 5-ton increments. For that, it takes a lot of hands to make Williams Selyem wines. More than that, it takes a lot of very passionate, dedicated and talented people.

Our Winemaking Team

The Williams Selyem winemaking team consists of Bob Cabral, Executive Winemaker/General Manager, Adam Goodrich and Philip McGahan, Assistant Winemakers, Lindsey Otis, Enologist, and Trevor Chlanda, Cellar Master. We augment the staff by hiring an additional 8 to 12 individuals for the harvest.

Harvest Intern Job Description

The Williams Selyem Harvest Interns work closely with the winemaking team carrying out a wide variety of hands-on winemaking tasks. Duties include cleaning and sanitizing equipment, vineyard sampling and sample processing, grape sorting and crushing, cleaning, monitoring fermentations, punching down must, cleaning, draining fermentors by gravity, pressing, barrel filling, barrel topping, barrel racking, cleaning, additions, yeast propagation, laboratory analysis, cleaning, etc.

Harvest usually begins at the end of August and lasts about 6 to 10 weeks. Most internships are complete by the end of October or early November. Generally, the work week is comprised of 6 days per week, with a total of 40 to 60 hours per week. The rate of pay is dependent upon experience, averaging approximately \$14 to \$18 per hour, with time and a half for over 8 hours per day or 40 hours per week. A catered lunch is provided daily during harvest.

The job requirements include an intense passion for Pinot noir and dedication to making world-class wines, a positive attitude, an eagerness to work hard, flexibility to work an early morning or a late night shift, if required, the ability to perform physically demanding tasks, and a willingness to get dirty and clean scrupulously. We are seeking individuals that have a strong aptitude for working within a team environment, and a keen attention to detail. We prefer to hire individuals with previous winery experience. Experience driving a forklift is a plus.

All employees are required to pass a pre-employment drug screening. An orientation and safety training is conducted at the start of employment. Personal protective equipment is provided.

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Location

The winery is located 15 minutes southwest of the town of Healdsburg in Northern California. San Francisco is 60 minutes to the south. The Healdsburg Chamber of Commerce website (www.healdsburg.org) is a good resource for cultural offerings and events in the area.

Accommodations

We assist our temporary staff in obtaining housing nearby. Average monthly rents for these rooms range from \$250-\$450US/month, whereas the market rates for housing in Sonoma County can range up to \$900US or more per month for a one-bedroom apartment. For some foreign interns, we provide housing at a house situated in our estate vineyards on the Russian River outside of Guerneville, California. The house is approximately 20 minutes by car to the winery location. The house has four small bedrooms and is shared by up to 4 people. Rent is a deduction of \$50US per pay period (\$100/month), which includes utilities. Additional expenses, such as phone, food, transportation, etc. are the responsibility of the interns.

Transportation

The nearest international airports are Oakland and San Francisco International. A number of airport shuttle companies service this region. Nonstop flights directly to Sonoma County Airport (STS) in Santa Rosa (www.sonomacountyairport.org) are being offered by Horizon Air from Los Angeles (LAX), Seattle (SEA) and Portland (PDX). Because this culture is very automobile-dependent, a car is necessary for transportation to and from work. We can offer some assistance locating a vehicle post-arrival.

Work Visa

Individuals without U.S. citizenship must secure a visa to be eligible for hire. Williams Selyem reimburses interns up to \$500 of fees paid to visa agent(s) at the start of work.

An Exchange Student or Training visa (J1) is the most relevant category that applies to our internship program (please see the website <http://exchanges.state.gov/education/jexchanges> for more information on the Exchange Visitor Program). The J1 visas are available only through government-designated exchange program sponsoring agencies. Citizens of Australia and New Zealand can take advantage of the New Zealand and Australia 12 month Work and Travel Pilot Programs. The Work and Travel Pilot Programs and the Exchange Visitor Program share the same requirements. The sponsoring agencies provide the DS-2019 document that will be validated at the U.S. Embassy for issuance of a J-1 visa

The Exchange Visitor Program agents through which we have worked in the past includes Exchange International (www.expint.org) and Communicating for America Education Program or CAEP (www.caep.org). The services provided by both Exchange International and CAEP will contact the U.S. Embassy in the home country and secure the appointment for the required personal interview with the embassy and will also provide the application for their Exchange Visitor program, which will, in turn, provide the DS-2019 document that will be validated at the U.S. Embassy for issuance of a J-1 visa.

The intern fees charged by Exchange International include \$600US in administrative fees and \$65 per month for insurance; additional fees include \$131 visa fees paid directly to the U.S. Embassy, \$180 SEVIS fee paid online directly to Homeland Security (additional fees may be charged by the agent partnering with EI in your home country, if required). Applicants must be at least 21 years old at the start of their program. Experience International accepts applications from trainees travelling with dependents/spouses.

The intern fees charged by CAEP include \$700 to \$1500US in administrative fees, \$180 SEVIS fee and \$85 per month for insurance (additional fees may be charged by the agent partnering with CAEP in your home country, if required). CAEP has an age policy which limits applicants to those between 21 and 35 years.

The New Zealand and Australia 12 month Work and Travel Pilot Programs offer J1 visas exclusively to Australian and New Zealand citizens who are recent graduates or current students in post-secondary educational institutions. Please see the State Department website <http://exchanges.state.gov/jexchanges/index.html> and click on the quick link. Two of the government-designated sponsors are based in California: International Cultural Exchange Organization (ICEO) and Camp Counselors USA/Work Experience USA (CCUSA); however, there are a number of additional sponsors listed on the State Department website. ICEO (<http://www.iceoinc.org>) charges a single fee (\$1223US, including health insurance) and does not require a home-country agent. CCUSA (<http://www.ccusa.com/programs/wh>) offers a version of this program they call the Working Holiday USA program. The fees are paid to a single agent and their website indicates that the total is \$1010.30NZ or \$873.75AU plus health insurance and \$35US SEVIS fee.

Contact Information

Our website can be found at www.williamsselyem.com.

Individuals interested in becoming part of our harvest team should contact us as follows:

Mail: Harvest Internship 2010
Williams Selyem Winery
6575 Westside Road
Healdsburg, CA 95448

Email: phil@williamsselyem.com

No phone calls, please.